

Salary Table 2024-MIL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 5.05%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.87	\$ 13.30	\$ 13.73	\$ 14.15	\$ 14.58	\$ 14.83	\$ 15.25	\$ 15.68	\$ 15.70	\$ 16.10
	O	19.31	19.95	20.60	21.23	21.87	22.25	22.88	23.52	23.55	24.15
2	B	14.47	14.81	15.29	15.70	15.88	16.34	16.81	17.28	17.74	18.21
	O	21.71	22.22	22.94	23.55	23.82	24.51	25.22	25.92	26.61	27.32
3	B	18.95	19.47	20.00	20.52	21.05	21.58	22.10	22.63	23.15	23.68
	O	28.43	29.21	30.00	30.78	31.58	32.37	33.15	33.95	34.73	35.52
4	B	21.27	21.86	22.45	23.04	23.63	24.22	24.81	25.40	25.99	26.58
	O	31.91	32.79	33.68	34.56	35.45	36.33	37.22	38.10	38.99	39.87
5	B	24.45	25.11	25.78	26.44	27.10	27.76	28.42	29.08	29.74	30.40
	O	36.68	37.67	38.67	39.66	40.65	41.64	42.63	43.62	44.61	45.60
6	B	25.79	26.52	27.26	28.00	28.74	29.47	30.21	30.95	31.68	32.42
	O	38.69	39.78	40.89	42.00	43.11	44.21	45.32	46.43	47.52	48.63
7	B	27.84	28.66	29.48	30.29	31.11	31.93	32.75	33.57	34.39	35.21
	O	41.76	42.99	44.22	45.44	46.67	47.90	49.13	50.36	51.29	51.29
8	B	29.01	29.92	30.83	31.73	32.64	33.55	34.45	35.36	36.27	37.17
	O	43.52	44.88	46.25	47.60	48.96	50.33	51.29	51.29	51.29	51.29
9	B	31.05	32.05	33.05	34.05	35.05	36.05	37.05	38.06	39.06	40.06
	O	46.58	48.08	49.58	51.08	51.29	51.29	51.29	51.29	51.29	51.29
10	B	34.19	35.29	36.39	37.50	38.60	39.70	40.80	41.91	43.01	44.11
	O	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29
11	B	36.35	37.56	38.77	39.99	41.20	42.41	43.62	44.83	46.04	47.25
	O	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29	51.29
12	B	43.57	45.02	46.47	47.93	49.38	50.83	52.28	53.73	55.19	56.64
	O	51.29	51.29	51.29	51.29	51.29	51.29	52.28	53.73	55.19	56.64
13	B	51.81	53.54	55.26	56.99	58.72	60.45	62.17	63.90	65.63	67.35
	O	51.81	53.54	55.26	56.99	58.72	60.45	62.17	63.90	65.63	67.35
14	B	61.22	63.26	65.31	67.35	69.39	71.43	73.47	75.51	77.55	79.59
	O	61.22	63.26	65.31	67.35	69.39	71.43	73.47	75.51	77.55	79.59
15	B	72.01	74.41	76.82	79.22	81.62	84.02	86.42	88.82	91.22	91.95
	O	72.01	74.41	76.82	79.22	81.62	84.02	86.42	88.82	91.22	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>